

A Message from SynergisticIT



Position your IT Talent for the Turnaround Without Increasing Your Budget

The downturn in the financial markets has caused thousands of highly qualified Financial Services IT personnel to become available. Companies have eliminated positions regardless of employee performance causing many "Top Performers" to become available.

The SynergisticIT Try-Buy Program

Many financial services companies find themselves in need of IT consultants to complete critical projects. Through the SynergisticIT Try-Buy Program our clients can utilize these Top Performer consultants on current initiatives and develop a pipeline of highly qualified resources for potential future permanent positions.

Program benefits:

- ✓ No budget increase. Make better use of your approved budget dollars.
- ✓ Reduce hiring costs as placement fees are "earned out" over the first 12 months of contract work.
- ✓ Take advantage of the unprecedented pool of highly qualified talent to retool or augment the IT resources in your organization. Bring in top talent as consultants with an "eye" towards possibly hiring them as Full Time Employees down the road.
- ✓ Eliminate full time hiring risks by having a pipeline of proven resources on-hand to draw from for full time employee positions.
- ✓ No obligation to hire these consulting resources as full time employees.
- ✓ If they do not work out as consultants we can simply remove or replace them at your request.
- ✓ Our "Try Buy" program encourages rather than prohibits contractor hiring.

Why SynergisticIT?

What good is it having a large pool of highly qualified people available if you cannot identify them in a sea of potential candidates? That is where SynergisticIT can help. We are experts in finding and identifying Top IT Talent.

SynergisticIT will use its extensive network and recruiting capability to scoop up the "Cream of the IT Crop" while you focus on other priorities. You can "Try-Buy" these consultants and if you are satisfied with their performance, you can hire them as employees when the economy turns around.

Why Now?

There is a 6 to 12 month window of opportunity. Once the economy starts to turn around, a decline in unemployment will follow and the pool of top IT talent will start to diminish.

Next Steps:

Contact Carlos Pinzon at SynergisticIT and ask about the SynergisticIT Try-Buy Program.

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About SynergisticIT

SynergisticIT has been a leader in providing Information Technology consulting resources and full time employees to Fortune 1000 financial services companies and government agencies since 1992. Our specialty is "High End" IT resources not "Commoditized" resources. These include senior level IT resources such as Project Managers, Program Managers, Business Analysts, Information Security and Business Continuity Specialists.



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