

# IT Professionals for the Insurance and Financial Services Industries



## Serving Leading Financial Services Organizations Like Yours

By combining extensive financial services experience with equally strong expertise in both legacy and leading-edge technologies, we've consistently earned the trust of world-class financial services organizations – from banks and brokers to pension managers and government agencies. Many of them have worked with us for well over a decade. Operating in the world's most demanding environments, they rely on us for their most critical IT staffing requirements: the high-risk, high-visibility placements that simply must succeed.

## Helping You Deliver Business-Critical Financial Services Solutions

Our financial services industry expertise encompasses all these areas, and more:

- Asset Management: Investment Performance, Investment Accounting Systems, Investment Performance Data Warehouses
- Mutual Funds: On-line Trading, Transfer Agent Processing
- Brokerage: On-line Trading, Call Center, Back Office Operations, Compliance
- Banking: Credit Card Approval, Processing and Fraud Recovery Systems
- Government Pension: Pension Administration
- Insurance: Life, Annuity, Property and Casualty
- Infrastructure

## Providing Legacy to Leading Edge Technology Experience

Our deep IT experience in both legacy and leading edge technologies enables us to provide you with experts in practically any technology used in financial services, including:

- Investment Systems
- Trading Systems
- Accounting Systems
- Insurance/Annuity Systems
- Claims Processing Systems
- Workflow
- Enterprise Content Management
- Business Intelligence
- Data Warehouses
- Messaging
- ETL and EAI
- Service Oriented Architecture (SOA)
- CRM
- Application Servers
- Z-Series / Mainframe
- I-Series / AS400

*"They truly take the time to understand the requirements of my positions. I've had great results with the ratio of hires to resumes received, demonstrating SynergisticIT's ability to prescreen and only present qualified candidates."*  
— Pershing LLC, a Bank of New York Mellon Company

## Earning the Confidence of Industry Leaders, Year After Year

These are just a few of the industry leaders we are privileged to serve:

- JPMorgan Chase (since 1995)
- Pershing LLC, a Bank of New York Mellon Company (since 1995)
- TIAA-CREF (since 1996)
- Promark Global Advisors (since 2004, formerly General Motors Asset Management)

## Staffing the High-End IT Positions That Matter Most

Drawing on an extraordinary network of senior-level IT professionals, we provide "difference makers" with the experience, technical knowledge, and business insight you need to succeed. Our professionals include:

- Project Managers
- Program Managers / PMOs
- Systems Integrators
- System Architects
- Application Development Leads
- Software Development Managers
- Network Operations Managers
- IT Operations Managers
- Business Analysts / Data Analysts
- Information Security Specialists
- Business Continuity Specialists
- Disaster Recovery Specialists
- Information Security Officers
- Market Data Experts
- QA Analysts/Managers
- User Experience Specialists



The Source for High Impact Talent

## Superior People, Lower Rates, and Unmatched Service

### Delivering Top Performers

We fill the highly visible roles such as project managers, system architects, business analysts, and other high impact talent.

SynergisticIT takes the risk out of filling key roles. We draw on a proprietary database of 3,000+ experts who have been personally prescreened by our senior management team.

**Fact: 93% of our consultants are retained by our clients for at least the original duration of the assignment.**

### Beyond Value

We pay our people more than large global competitors, but you pay less. At SynergisticIT, we've built strong and lasting relationships with the industry's top talent. You don't pay for wasteful overhead, multi-million dollar advertising budgets, or frustrating bureaucracy: just expert talent.

### Responsive and Dedicated

The SynergisticIT management team stands behind every placement we make.

As part of our service protocol, we take time to understand client requirements. To make sure small concerns don't become big ones, we build in regularly scheduled, proactive communication between you, our consultants and our management team.

*"Imagine working with a company that understands technology, has integrity, and is great to work with. That's SynergisticIT."*

— M. Spence, PMP Former NYC PMI Chapter Officer



## Placing the Financial Service Industry's Highest-Valued IT Professionals

SynergisticIT is a premier provider of IT difference makers; the experts who manage, architect, analyze, and lead financial application and IT infrastructure projects. We fill our client's IT needs in three ways:

### Consultants

We're your source for proven, high impact IT professionals including project managers, business analysts, systems architects, and other senior technology experts – at a far lower cost than our large, global competitors.

### Project Teams

We can assemble the leadership team for any size project and work within your project management framework to guide your most critical initiatives to completion.

### Employee Placements

We can leverage our database and industry contacts to help you fill senior Full Time Employee positions. Use our recruiting capability to identify your next Top Performing Full Time Employee.

### Try Buy Program

Mitigate Full Time Employee hiring risks and control costs through our **Try Buy** program.

### SynergisticIT

33 Wood Avenue South  
Suite 600  
Iselin, NJ 08830

Office Number: 732.452.3832  
Fax Number: 973.701.6987  
Email: [info@Synergistic-IT.com](mailto:info@Synergistic-IT.com)

[www.Synergistic-IT.com](http://www.Synergistic-IT.com)

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