



**SALARY DEFERRAL ELECTION**

Name: \_\_\_\_\_

The salary deferral option of the Synergistic Systems Inc. 401(k) Profit Sharing Plan has been explained to me, and pursuant to that explanation I hereby make the following salary deferral election:

**ELECTION TO DEFER**

For each payroll period, I elect to contribute to the plan either the percentage of my compensation indicated below, or the dollar amount indicated below, and I hereby authorize Synergistic Systems Inc. to defer that amount from my compensation each pay period and contribute that amount into the plan.

- \_\_\_\_\_% *(The maximum is 15% of pay)*
- \$\_\_\_\_\_ *(The annual maximum is currently \$10,500)*

I understand (1) that I can change my election on the date or dates specified by the Administrator; (2) that I can suspend or cancel my election effective 30 days after I give written notice to the Administrator; (3) that if I do cancel or suspend my election, I will not be permitted to make a new election until the next available date specified by the Administrator; and (4) that it may be necessary for the plan to reduce the percentage or dollar amount I have indicated above if the reduction is necessary for the plan to comply with certain non-discrimination tests required by the Internal Revenue Code.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**ELECTION NOT TO DEFER**

I do not wish to contribute to the Synergistic Systems Inc. 401(k) Profit Sharing Plan at this time. However, I understand (1) that I can elect to contribute to the plan in the future; and (2) that any such future election can only be made on the next available date specified by the Administrator.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_